



SERENIC HUMAN CAPITAL MANAGEMENT

What is Serenic HCM?

Serenic HCM, or Human Capital Management, is a suite of products providing comprehensive payroll and human resources solutions for your organization. This suite includes:

Serenic Payroll for Microsoft Dynamics NAV, with the following functions:

- Up to unlimited Employee Records
- Employee Information Portals
- Payroll Calculations allowing you to define unique payroll rates, deductions, etc.
- Direct Deposits
- Data Driven User-Defined ACH file
- Control Schedules

Remote Access to HR Data with

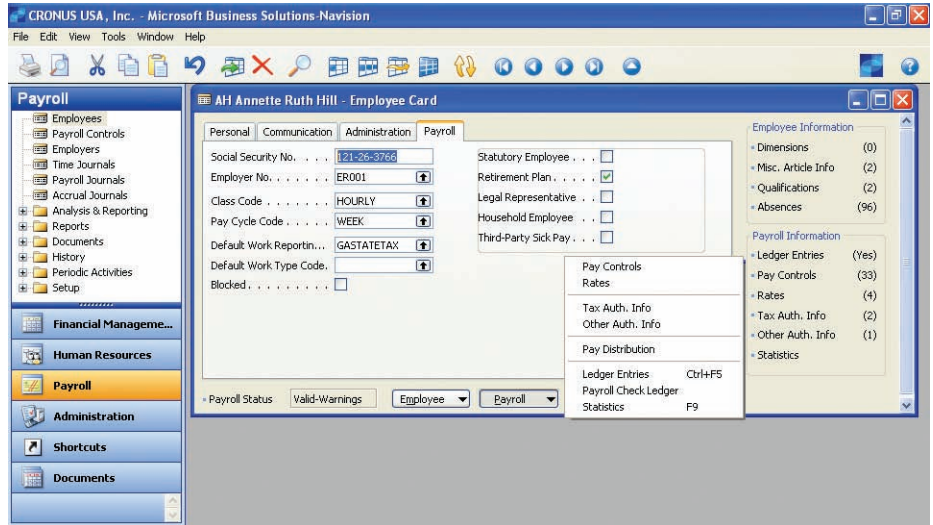
- Employee Information Portal
- Employee Directory Portals

Serenic Human Resources for Microsoft Dynamics NAV, with the following functions:

- Fully Integrated with Dynamics NAV
- Up to unlimited Employee Records
- Recruitment and Applicant Tracking
- Employee Positions
- Export the Positions to create your company's Organizational Chart
- Communications Tracking

To find out more about these products, please contact us at: www.serenic.com or telephone toll free: 877-737-3642 (877-SERENIC).

Serenic Payroll for Microsoft Dynamics NAV, our powerful, integrated payroll and human resources software solution, gives you the flexibility to easily and accurately administer your payroll. Additionally, you can increase your staff's productivity through Serenic Web Portals, which provide your non- HR/Payroll employees access to view or update a wealth of information, allowing your HR/Payroll to redirect their focus.



SERENIC PAYROLL ALLOWS YOU TO:

- Process pay runs in a snap
- Use Pay Structures to standardize compensation
- Save time and costs through direct deposits
- Enhance employee productivity by using our self-help tools
- Process your taxes easily and quickly
- Produce the required government reporting and requirements with little additional cost or trouble

PROCESS PAY RUNS IN A SNAP

By using Serenic Payroll's automated payroll processing, you can eliminate routine manual transactions, increase your efficiency, and decrease errors, freeing your Payroll staff to focus on other critical tasks.

PAY STRUCTURES

Define salary/wage information by pay grade using our Pay Structures tool. This Salary Administration tool allows you to define standardized compensation plans, driving each step of the Pay Structure by an effective date. With this date, the system can accommodate a fixed-pay rate or a pay rate range with a minimum and/or maximum salary/wage delimiters.



SERENIC PAYROLL

ABOUT SERENIC

Serenic Corporation is a Microsoft Industry Solutions Developer with a mission to deliver highly functional HR/Payroll software solutions for the Dynamics NAV North American market. We believe passionately in developing quality software which will solve the unique requirements of our clients while lowering the total cost of ownership proposition. We measure success by the satisfaction of our clients and business partners.



SERENIC CORPORATION
*Enabling Strong Communities
By Supporting Those Who Serve*
www.serenic.com
(877) 737-3642

THE SERENIC/MICROSOFT CONNECTION

We are a Gold Certified Microsoft Industry Solutions Vendor and we use the Microsoft Dynamics NAV product as the basis for our Serenic HCM products. Our partnership with Microsoft assures you of software designed to meet your needs as well as a secure long-term investment.



DIRECT DEPOSIT SAVES YOU TIME AND COSTS

Increase employee satisfaction while eliminating the chance for lost or stolen checks by automatically depositing your payroll checks. By using our automated payroll system, you can reliably and confidently deposit your employee's pay into unlimited accounts and financial institutions.

EMPLOYEE SELF-HELP TOOLS INCREASES PRODUCTIVITY

With online self-service, employees are able to quickly and easily view and update their own personal information. You can allow your employees to review their pay history, vacation time, and sick leave balances. You can also allow them to update their information; these updates are automatically saved to your database, freeing your HR/Payroll staff from these data entry tasks.

TAXES ARE LESS CUMBERSOME

Serenic Payroll will automatically calculate taxes, deductions, and benefits for your organization and employees. You can also manage variable tax deductions for employees working in multiple states. Additionally, Serenic Corporation provides tax table updates, available online for those with access, to ensure that your tax tables are current and up-to-date.

GOVERNMENT REPORTING AND REQUIREMENTS CAN BE DELIVERED EASIER AND ON TIME

Produce the required government reports, such as W-2 forms and other tax statements, in the format you need (i.e., printed or magnetic media), with little additional administrative cost or trouble.